

Invida Management Committee

John A. Graham, Chief Executive Officer

John brings more than 25 years of executive experience in biotech, pharmaceuticals, and healthcare consulting to his role as Chief Executive Officer at Invida. He has focused the company's business development and marketing efforts, while using his international experience to bring companies and products from around the world into the Asia Pacific arena.

John has held senior management positions in Europe, the United States, and Latin America. Prior to joining Invida, he was President of Paramount Corporate Development, a biotech venture firm in New York. Earlier he was a Principal at Ernst & Young, where he built the Life Sciences Advisory Practice around business analytics and marketing effectiveness. Prior to his role at Ernst & Young, he was Managing Director of Genzyme's operations in Germany and Switzerland, responsible for Genzyme's diversified business portfolio in those countries. John started his career with Aventis, where he spent 18 years in global commercial leadership positions including regional responsibilities in Latin America, Head of Global Diabetes, and VP of New Products.

John graduated from the Imperial College of Science and Technology in London with a BSc (Hons) in Biochemistry.

David Ng, Chief Financial Officer

Since joining Invida as Chief Financial Officer, David has used his breadth of experience across the Asia Pacific Region to streamline and sharpen the company's business platform. Prior to joining Invida, he was the Group CFO for The Global Brands Group, an intellectual property trading group based in Singapore.

Outside Singapore, David has held positions covering the Asia Pacific, Europe, Middle East and Africa regions. He was Regional CFO for MTV Networks Asia and mediaedge:cia, a part of WPP Group. He has also held regional business development roles in Asia for Bankers Trust after his qualification as a Chartered Accountant.

David is a member of the Institute of Chartered Accountants of Australia. He holds an MBA and a MEd from Macquarie University in Australia and a BEc from the University of Sydney, Australia.

Christopher Tay, Chief Administrative Officer

As Chief Administrative Officer, Chris directs the functions of Human Resource Management, Legal and Intellectual Property Management, Corporate Branding and Communications, Information Technology and Facilities Management.

Chris has over 20 years of professional and management experience in the aviation and Information Technology industries before joining the Company. He is a strategic business enabler, customer advocate and change leader with a strong track record in managing teams across wide geographical boundaries. Prior to joining Invida, Chris has been in private legal practice, and with Singapore Airlines and Hewlett Packard, attaining a diversified career background that transcended legal, contract negotiations, marketing services, talent acquisition and management, as well as organizational effectiveness, learning and development.

Chris has a Bachelor of Law (Hons) from the National University of Singapore and was admitted as an Advocate & Solicitor at the Singapore Courts.

Dr. George Eassey, Executive Vice President of Commercial Operations and General Manager of Australia and New Zealand

George currently serves as the Executive Vice President of Commercial Operations and General Manager of Australia and New Zealand. In this role, he is able to leverage his 25 years of multinational pharmaceutical industry experience and 13 years of marketing and general management experience in South Asia to direct Invida operations throughout the region.

Prior to joining Invida, he had spent 17 years with Roche where he built and led international project teams in Switzerland and directed marketing and sales teams toward the successful launches of products in South-East Asia markets. George has a proven track record of building sustainable productive relationships with partner organisations and developing and executing strategies to achieve long-term objectives.

George graduated from Mercer University, School of Pharmacy, in Atlanta with a Bachelor of Science in Pharmacy and also holds a doctorate degree in Clinical Pharmacy.

Renaat Janssen, Vice President of Alliance Operations and Primary Care

As Vice-President of Alliance Operations and Primary Care, Renaat has been able to harness his past 17 years of experience with multi-national companies in the pharmaceutical/healthcare industry to manage partner relationships and the primary care business segment at Invida. Prior to his current role, he had served as General Manager, North Asia and General Manager, Malaysia, Singapore, and Vietnam.

Before Invida, Renaat was a Regional Financial Controller for two years before moving on to different sales & marketing and senior management roles within Mölnlycke Healthcare. Renaat moved to Asia in 2002 and played a central role in setting up the Business Development Center of Excellence in Thailand, spearheading several regional and local business development projects. Under his leadership, new

business models and systems were implemented, which helped to extend the company's network of regional alliances.

Renaat holds a Master's Degree in Commercial Engineering from the University of Hasselt, Belgium

Brian Forrester, Vice President of Consumer Health

Brian manages the company's OTC business, as well as the local branded businesses in the Philippines. He has 20 years experience in pharmaceutical OTC marketing, working with American Home Products and Roche. He has 15 years experience working in Asia, including a period as Regional Marketing Manager for Roche Consumer Health.

Brian started his marketing career in the consumer goods industry. Working with major Australian food companies like Edgel-Birdseye provided him with a strong foundation in consumer marketing, which he has been able to successfully translate into the pharmaceutical industry.

Brian holds a Bachelor of Business with a major in Marketing from the University of Technology, Sydney (Australia).

Hans Christian Hansen, Director of Dermatology

As Director of Dermatology, Hans has played a critical role in the approval and launch of several of Invida's flagship products. Prior to joining Invida, he was Regional Marketing Manager for Asia and Representative Manager in Japan and South Korea for LEO Pharma. Hans has worked in a variety of corporate and local marketing roles in Denmark, Ireland and Canada and brings with him 8 years of commercial experience in Asia.

Hans holds an MSc in International Business and Modern Languages from Copenhagen Business School, Denmark, part of which was completed in the US at the University of Washington's MBA program.

Tito Tolentino, General Manager, Philippines

With almost 27 years experience in the pharmaceutical industry specializing in brand management, business development and business operations consolidations/merger and acquisitions, Tito has been able to harness his cumulative knowledge and skills to lead Invida's business and operations in the Philippines since December 2004.

Prior to his current position, Tito was the Managing Director of PharmaLink Indonesia. Outside of the Invida group of companies, Tito has acquired extensive local and regional experience in marketing and general management at other pharmaceutical companies such as Sanofi Winthrop and United Laboratories.

Tito holds a Bachelor of Science in Biology, a second degree in Business Management and a Master of Business Administration.

Herman Schwieter, General Manager, Greater China

Since assuming his role as General Manager for China in 2007, Herman has directed Invida's efforts in the world's largest market, where he is able to leverage his management, sales and marketing experience to grow the presence of Invida and its partners.

Before joining Invida, Herman was with Organon, performing different management roles in various developing markets including China, Hungary, Ukraine and Russia. His last position before joining Invida was as General Manager of Organon Hungary.

Herman graduated with a Master of Science in Pharmacy from the State University of Groningen, the Netherlands.

Reinhard Ehrenberger, General Manager, Indonesia, Malaysia and Singapore

Reinhard currently serves as the head of Invida's operations in Indonesia, Malaysia and Singapore, where his more than 25 years of pharmaceutical and management experience throughout Asia is harnessed to support Invida's efforts in these rapidly growing markets.

Reinhard started his career with Hoechst AG in 1976, after which he moved to Taiwan in 1984. He later joined ASTA Medica where he first served as Sales Manager Asia, ex-Germany. At ASTA Medica, he was integral in driving the expansion of the company's operations in Taiwan. In 1992 he took over the company's Indonesian business. During his career in Asia and Europe, he predominantly served in senior and executive management positions in Taiwan, Germany and Indonesia.

Reinhard holds industry-specific degrees for the chemical/pharmaceutical industry, certified by the German Chamber of Industry and Trade.

Brett Hayes, General Manager, Thailand and Vietnam

In his current role as Head of Thailand and Vietnam, Brett directs the Invida business and operations in the dynamic markets of Thailand and Vietnam.

Brett joined Invida via Pharmedlink in Thailand in 2007, after a successful 13 year career at Astra-Zeneca in both Thailand and South Africa. Brett has worked in management positions across sales, clinical research, marketing and senior commercialisation where he has built successful teams with a high focus on enabling operational excellence.

Brett holds a post-graduate Honors Degree in Biochemistry from the University of the Witwatersrand, South Africa and a graduate degree in Business Management from UNISA Business School, South Africa.